

**APPENDIX B**

**CSEA Hourly Salary Schedule  
Effective July 1, 2024**

<b>Step Grade</b>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
103	\$16.32	\$17.12	\$17.99	\$18.87	\$19.53	\$20.24	\$20.73	\$21.16	\$21.58
104	\$16.95	\$17.79	\$18.67	\$19.61	\$20.30	\$21.02	\$21.53	\$21.97	\$22.40
105	\$17.60	\$18.47	\$19.41	\$20.38	\$21.09	\$21.84	\$22.37	\$22.84	\$23.29
106	\$18.31	\$19.24	\$20.17	\$21.19	\$21.92	\$22.70	\$23.28	\$23.74	\$24.21
107	\$19.03	\$19.98	\$21.00	\$22.03	\$22.84	\$23.62	\$24.19	\$24.70	\$25.18
108	\$19.83	\$20.81	\$21.86	\$22.95	\$23.75	\$24.59	\$25.21	\$25.70	\$26.21
109	\$20.64	\$21.68	\$22.75	\$23.88	\$24.73	\$25.59	\$26.23	\$26.76	\$27.28
110	\$21.50	\$22.57	\$23.70	\$24.90	\$25.76	\$26.67	\$27.33	\$27.90	\$28.46
111	\$22.41	\$23.54	\$24.72	\$25.96	\$26.84	\$27.81	\$28.51	\$29.10	\$29.66
112	\$23.39	\$24.56	\$25.77	\$27.07	\$28.03	\$29.02	\$29.73	\$30.33	\$30.94
113	\$24.40	\$25.61	\$26.88	\$28.24	\$29.23	\$30.25	\$31.01	\$31.64	\$32.28
114	\$25.47	\$26.75	\$28.07	\$29.47	\$30.52	\$31.60	\$32.37	\$33.03	\$33.69
115	\$26.62	\$27.93	\$29.31	\$30.78	\$31.87	\$32.99	\$33.80	\$34.47	\$35.17
116	\$27.80	\$29.18	\$30.62	\$32.14	\$33.28	\$34.45	\$35.30	\$36.00	\$36.72
117	\$29.05	\$30.50	\$32.01	\$33.62	\$34.80	\$36.00	\$36.93	\$37.66	\$38.41
118	\$30.41	\$31.89	\$33.52	\$35.17	\$36.40	\$37.68	\$38.64	\$39.39	\$40.18
119	\$31.79	\$33.35	\$35.06	\$36.80	\$38.09	\$39.41	\$40.42	\$41.23	\$42.04
120	\$33.27	\$34.96	\$36.68	\$38.50	\$39.87	\$41.26	\$42.31	\$43.13	\$43.98
121	\$34.83	\$36.54	\$38.38	\$40.31	\$41.73	\$43.18	\$44.27	\$45.13	\$46.04
122	\$36.47	\$38.29	\$40.21	\$42.22	\$43.69	\$45.23	\$46.35	\$47.30	\$48.23
123	\$38.20	\$40.10	\$42.10	\$44.22	\$45.76	\$47.37	\$48.56	\$49.52	\$50.52
124	\$40.05	\$42.01	\$44.15	\$46.34	\$47.96	\$49.65	\$50.89	\$51.89	\$52.93
125	\$41.96	\$44.08	\$46.28	\$48.59	\$50.27	\$52.04	\$53.34	\$54.40	\$55.50
126	\$44.00	\$46.21	\$48.52	\$50.95	\$52.72	\$54.58	\$55.93	\$57.07	\$58.21

When applicable, the salary schedule shall be modified through shading of any cell less than minimum wage and employees moved to the next step.

Longevity				
After 10 yrs.	After 15 yrs.	After 20 yrs.	After 25 yrs.	After 30 yrs.
2.5%	+ 2.5%	+ 2.5%	+ 2.5%	+ 2.5%

Educational Incentive Stipends	
Master's Degree	\$2,000 yr.
Bachelor's Degree	\$1,800 yr.
Associate's Degree	\$1,000 yr.

Board Approved 11-15-22; effective July 1, 2024 (3% salary schedule increase).

Board Approved 8-8-24; add/list annual longevity and educational incentive stipends.