

APPENDIX A

CSEA Classifications

Board Approved 6/13/23, Effective 3/1/23

Job Title	Grade	Work Year
Academic and Career Advisor	114	210
Academic Intervention Specialist Bilingual-Senior	118	182
Academic Intervention Specialist-Senior	118	182
Accounting Analyst-Senior	123	12 mo.
Accounting Analyst-Student Accounts	120	12 mo.
Accounting Clerk	110	12 mo.
Accounting Clerk-Senior	113	12 mo.
Accounting Specialist-Student Accounts	114	210
Accounting Technician	115	12 mo.
Accounting Technician-Senior	117	12 mo.
Administrative Analyst	121	12 mo.
Administrative Clerk	108	12 mo.
Administrative Clerk Bilingual-Senior	110	12 mo.
Administrative Clerk- Nutrition Services	108	12 mo.
Administrative Clerk School Site	109	186/12 mo
Administrative Clerk School Site-Senior	111	210/12 mo.
Administrative Clerk Senior	110	12 mo.
Administrative Secretary	116	12 mo.
Administrative Secretary-Senior	118	12 mo.
Administrative Services Technician-Health, Wellness & Prevention	113	12 mo.
Administrative Services Technician-Nutrition Services	112	12 mo.
After School Program Team Leader	109	182
Applications and Data Architect	126	12 mo.
Applications Developer	123	12 mo.
Asset and Inventory Control Specialist	113	12 mo.
Attendance Accounting Analyst	120	12 mo.
Attendance Clerk	110	210
Attendance Data Technician	115	12 mo.
Behavior and Academic Intervention Assistant	111	182
Behavior Intervention Specialist	115	182/186
Benefit Plans Technician	116	12 mo.
Budget Analyst	120	12 mo.
Budget Technician	117	12 mo.
Bus Attendant	104	182
Bus Driver	112	185/12 mo.
Bus Driver Instructor	114	12 mo.
Bus Driver-Senior	113	185

APPENDIX A

CSEA Classifications

Board Approved 6/13/23, Effective 3/1/23

Job Title	Grade	Work Year
Buyer	116	12 mo.
Café Assistant I	103	183
Café Assistant II	105	183
Café Services Team Leader I	110	189
Café Services Team Leader II	112	189/12 mo.
Café Specialist	107	186
Campus Safety Specialist	110	182
Campus Safety Specialist-Senior	112	182
Capital Project Assistant I	113	12 mo.
Capital Project Assistant II	115	12 mo.
Custodian	108	12 mo.
Custodian-Senior	110	12 mo.
Data Management Analyst	118	12 mo.
Data Management Assistant	112	12 mo.
Data Management Specialist	116	12 mo.
Database Administrator	122	12 mo.
Database Administrator-Senior	124	12 mo.
Delivery Specialist/Driver	110	12 mo.
District Receptionist	109	12 mo.
District Receptionist Bilingual	109	12 mo.
Document Publishing Technician	111	12 mo.
Document Publishing Technician-Senior	116	12 mo.
Early Childhood Education Assistant I	104	182
Early Childhood Education Assistant II	105	182
Early Childhood Education Assistant III (Assistant Teacher)	108	182
Early Childhood Education Paraeducator	106	182/186/ 12 mo.
Enrollment Demographics Specialist	115	12 mo.
Expanded Learning Site/Community Facilitator	112	182
Facilities Services Specialist	114	12 mo.
Family and Community Liaison	109	182/12 mo.
Financial Accountant	120	12 mo.
Graphics and Documents Coordinator	120	12 mo.
Head Custodian I	111	12 mo.
Head Custodian II	113	12 mo.
Head Custodian III	115	12 mo.
Health Services Assistant	110	182/191

APPENDIX A

CSEA Classifications

Board Approved 6/13/23, Effective 3/1/23

Job Title	Grade	Work Year
Health Services Specialist-LVN	117	182
Human Resources Assistant	111	12 mo.
Human Resources Technician	116	12 mo.
Human Resources Technician-Senior	118	12 mo.
Instructional Materials Coordinator	119	12 mo.
Instructional Materials Technician	112	12 mo.
Instructional Support Specialist-Academic and Behavior Intervention	118	182
Inventory Control Clerk	111	210/12 mo.
IT Cabling and Infrastructure Technician	119	12 mo.
IT Data Systems Analyst I	124	12 mo.
IT Data Systems Analyst II	125	12 mo.
IT Help Desk Technician	112	12 mo.
IT User Support Analyst	120	12 mo.
IT User Support Technician	115	12 mo.
IT User Support Technician-Senior	118	12 mo.
IT User Support Technician-Lead	123	12 mo.
Job Development Specialist	114	210/12 mo.
Landscape and Grounds Specialist I	109	12 mo.
Landscape and Grounds Specialist II	113	12 mo.
Landscape and Grounds Specialist-Senior	116	12 mo.
Landscape and Grounds-Team Leader	118	12 mo.
Library Materials Technician	112	210
Library Media Technician-Elementary	110	186
Library Media Technician-Secondary	111	200
Mail Services Coordinator	110	12 mo.
Mail Services Technician	108	12 mo.
Maintenance Specialist II-Apprentice Electrician	114	12 mo.
Maintenance Specialist II-HVAC/R Servicing Technician	114	12 mo.
Maintenance Specialist III-Carpenter	118	12 mo.
Maintenance Specialist III-Electrician	118	12 mo.
Maintenance Specialist III-Electronics and Signal Technician	118	12 mo.
Maintenance Specialist III-HVAC/R	118	12 mo.
Maintenance Specialist III-Lock Systems	118	12 mo.
Maintenance Specialist III-Painter	118	12 mo.
Maintenance Specialist III-Plumber	118	12 mo.
Maintenance Specialist III-Structural	118	12 mo.
Maintenance Specialist III-Welder	118	12 mo.

APPENDIX A

CSEA Classifications

Board Approved 6/13/23, Effective 3/1/23

Job Title	Grade	Work Year
Maintenance Specialist I-Irrigation	111	12 mo.
Maintenance Specialist II-Structural	114	12 mo.
Maintenance Specialist I-Structural	111	12 mo.
Maintenance Specialist IV-Commercial Electrician	120	12 mo.
Maintenance Specialist IV-Commercial Plumber	120	12 mo.
Maintenance Specialist IV-Electronics and Signal Technician	120	12 mo.
Maintenance Specialist IV-HVAC/R	122	12 mo.
Maintenance Specialist IV-Team Leader, Carpenter	120	12 mo.
Maintenance Specialist IV-Team Leader, Lock Systems	120	12 mo.
Maintenance Specialist IV-Team Leader, Painter	120	12 mo.
Maintenance Specialist IV-Team Leader, Welder	120	12 mo.
Multimedia Production Specialist	119	12 mo.
Network Administrator	125	12 mo.
Network Analyst	121	12 mo.
Network Analyst-Senior	123	12 mo.
Nutrition Education Specialist	112	12 mo.
Nutrition Services Delivery Driver	110	186
Nutrition Services Program Specialist	116	12 mo.
Occupational Therapist	125	182
Occupational Therapy Assistant-Certified	116	182
Office Manager-Adult Education and CTE	117	210/12 mo.
Office Manager-Comprehensive High School	117	210
Office Manager-Elementary School	114	200
Office Manager-Middle School/Alternative School	115	210/12 mo.
Paraeducator - Independence Facilitator	108	182
Paraeducator I	106	182
Paraeducator II	107	182
Paraeducator II-Bilingual	107	183
Paraeducator III	109	182
Paraeducator Specialist I	108	182
Paraeducator Specialist II	111	182
Paraeducator-Sign Language	112	182
Payroll and Benefits Plans Analyst	120	12 mo.
Payroll Assistant	112	12 mo.
Payroll Technician	116	12 mo.
Payroll Technician-Senior	118	12 mo.
Pool and Water Quality Technician	116	12 mo.

APPENDIX A

CSEA Classifications

Board Approved 6/13/23, Effective 3/1/23

Job Title	Grade	Work Year
Program Development Specialist	121	210/12 mo.
Purchasing Assistant	110	12 mo.
Purchasing Technician	112	12 mo.
Registration and Student Data Specialist	113	210
Research Associate	117	12 mo.
School Administrative Specialist	112	210/12 mo.
School Administrative Specialist-Senior	114	210
Sign Language Interpreter Certified	117	182
Speech and Language Therapy Assistant	116	182
Student Engagement Specialist	114	12 mo.
Student Engagement Specialist-Senior	115	186
Student Information Systems Technician	115	12 mo.
Systems Administrator	125	12 mo.
Systems and Applications Analyst	121	12 mo.
Systems and Applications Analyst-Senior	124	12 mo.
Technology Services Specialist	123	12 mo.
Translator Interpreter	111	210
Translator Interpreter-Senior	113	210
Transportation Router	116	12 mo.
Transportation Scheduler/Dispatcher	114	12 mo.
Van Driver	110	185
Vehicle Servicing Mechanic	114	12 mo.
Vehicle Technical Mechanic	118	12 mo.
Vehicle Technical Mechanic-Senior	121	12 mo.
Vocational Advisor	112	186
Vocational Assistant	109	182
Warehousing and Distribution Coordinator	116	12 mo.
Warehousing and Distribution Specialist	111	12 mo.
Web Content Editor	117	12 mo.
Yard and Duty Assistant	103	182